

DECLARATION OF INTEREST - CHECKLIST FOR ASSISTANCE OF MEMBERS – 2007

Name: Councillor

Cabinet/Council/Committee:

Date:

Item No:

Item Title:

Nature of Interest:

A Member with a personal interest in any business of the Council must disclose the existence and nature of that interest at commencement or when interest apparent except:

- Where it relates to or is likely to affect a person described in 8(1)(a)(i) or 8(1)(a)(ii)(aa), you need only disclose the existence and nature when you address the meeting on that business.
- Where it is a personal interest of the type mentioned in 8(1)(a)(viii), you need not disclose the nature or existence of that interest to the meeting if the interest was registered more than three years before the date of the meeting.
- Where sensitive information relating to it is not registered in the register, you must indicate that you have a personal interest, but need not disclose the sensitive information.

A Member with a prejudicial interest must withdraw, **either** immediately after making representations, answering questions or giving evidence where 4 below applies **or** when business is considered and must not exercise executive functions in relation to that business and must not seek to improperly influence a decision.

Please tick relevant boxes

Notes

	General (not at overview & scrutiny)		Notes
1.	I have a personal interest* but it is not prejudicial.	<input type="checkbox"/>	<i>You may speak and vote</i>
2.	I have a personal interest* but do <u>not</u> have a prejudicial interest in the business as it relates to the functions of my Council in respect of:		
(i)	Housing where I am a tenant of the Council, and those functions do not relate particularly to my tenancy or lease.	<input type="checkbox"/>	<i>You may speak and vote</i>
(ii)	school meals, or school transport and travelling expenses where I am a parent or guardian of a child in full time education, or are a parent governor of a school, and it does not relate particularly to the school which the child attends.	<input type="checkbox"/>	<i>You may speak and vote</i>
(iii)	Statutory sick pay where I am in receipt or entitled to receipt of such pay.	<input type="checkbox"/>	<i>You may speak and vote</i>
(iv)	An allowance, payment or indemnity given to Members	<input type="checkbox"/>	<i>You may speak and vote</i>
(v)	Any ceremonial honour given to Members	<input type="checkbox"/>	<i>You may speak and vote</i>
(vi)	Setting Council tax or a precept under the LGFA 1992	<input type="checkbox"/>	<i>You may speak and vote</i>
3.	I have a personal interest* and it is prejudicial because it affects my financial position or the financial position of a person or body described in 8 overleaf and the interest is one which a member of the public with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice my judgement of the public interest or it relates to the determining of any approval consent, licence, permission or registration in relation to me or any person or body described in 8 overleaf and the interest is one which a member of the public with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice my judgement of the public interest	<input type="checkbox"/> <input type="checkbox"/>	<i>You cannot speak or vote and must withdraw unless you have also ticked 4 or 5 below</i> <i>You cannot speak or vote and must withdraw unless you have also ticked 4 or 5 below</i>

4.	I have a personal and prejudicial interest in the business but I can attend to make representations, answer questions or give evidence as the public are also allowed to attend the meeting for the same purpose	<input type="checkbox"/>	<i>You may speak but must leave the room once you have finished and cannot vote</i>
5.	A Standards Committee dispensation applies.	<input type="checkbox"/>	<i>See the terms of the dispensation</i>

* **“Personal Interest”** in the business of the Council means either it relates to or is likely to affect:

- 8(1)(a)(i) any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by your authority;
- (ii) any body -
- (aa) exercising functions of a public nature;
 - (bb) directed to charitable purposes; or
 - (cc) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union),
- of which you are a member or in a position of general control or management;
- (iii) any employment or business carried on by you;
- (iv) any person or body who employs or has appointed you;
- (v) any person or body, other than a relevant authority, who has made a payment to you in respect of your election or any expenses incurred by you in carrying out your duties;
- (vi) any person or body who has a place of business or land in your authority’s area, and in whom you have a beneficial interest in a class of securities of that person or body that exceeds the nominal value of £25,000 or one hundredth of the total issued share capital (whichever is the lower);
- (vii) any contract for goods, services or works made between your authority and you or a firm in which you are a partner, a company of which you are a remunerated director, or a person or body of the description specified in paragraph (vi);
- (viii) the interests of any person from whom you have received a gift or hospitality with an estimated value of at least £25;
- (ix) any land in your authority’s area in which you have a beneficial interest;
- (x) any land where the landlord is your authority and you are, or a firm in which you are a partner, a company of which you are a remunerated director, or a person or body of the description specified in paragraph (vi) is, the tenant;
- (xi) any land in the authority’s area for which you have a licence (alone or jointly with others) to occupy for 28 days or longer.

or

A decision in relation to that business might reasonably be regarded as affecting your well-being or financial position or the well-being or financial position of a relevant person to a greater extent than the majority of other council tax payers, ratepayers or inhabitants of the ward, as the case may be, affected by the decision.

“a relevant person” means

- (a) a member of your family or any person with whom you have a close association, or
- (b) any person or body who employs or has appointed such persons, any firm in which they are a partner, or any company of which they are directors;
- (c) any person or body in whom such persons have a beneficial interest in a class of securities exceeding the nominal value of £25,000; or
- (d) any body of a type described in sub-paragraph 8(1)(a)(i) or (ii).

“body exercising functions of a public nature” means

Regional and local development agencies, other government agencies, other Councils, public health bodies, council-owned companies exercising public functions, arms length management organisations carrying out housing functions on behalf of your authority, school governing bodies.

A Member with a personal interest who has made an executive decision in relation to that matter must ensure any written statement of that decision records the existence and nature of that interest.

NB Section 21(13)(b) of the LGA 2000 overrides any Code provisions to oblige an executive member to attend an overview and scrutiny meeting to answer questions.

EMPLOYMENT APPEALS SUB-COMMITTEE

HELD: 2 MARCH 2010

Start: 2.00pm

Finish: 3.35pm

PRESENT:

Councillors: Cropper (Chairman) M Pendleton
Jones Vickers
Kay

Officers: Principal Solicitor (Mr L Gardner)
Principal Overview & Scrutiny Officer (Mrs C A Jackson)

Adviser: Deputy Chief Executive, North West Employers' Organisation (NWEO)
(Mr D Campbell)

Parties to the Appeal: Management Representatives:
- Executive Manager Regeneration and Estates (Mrs J Traverse)
Management Adviser:
- Human Resources Consultant (Mr J Booth)

Appellant – Employee Payroll Reference – 003212

Appellant Adviser:
- Unison Branch Secretary (Ms J Moss)

8. APPOINTMENT OF CHAIRMAN

Nominations were invited for Chairman and in this respect, it was

AGREED: That Councillor Cropper be appointed Chairman.

9. APOLOGIES

There were no apologies for absence.

10. MEMBERSHIP OF THE SUB-COMMITTEE

There were no changes to Members of the Sub-Committee.

11. DECLARATIONS OF INTEREST

There were no declarations of interest.

12. PROCEDURE

Before proceeding to hear and determine the appeal Members noted the advice circulated prior to the meeting in relation to the role of the Sub-Committee in such a case and to the procedure to be followed as laid down on pages 31 to 32 of the Book of Reports.

RESOLVED: That the procedure rules be noted.

13. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of that Act and as, in all the circumstances of the case, the public interest in maintaining the exemption under Schedule 12A outweighs the public interest in disclosing the information.

14. APPEAL AGAINST REDUNDANCY - EMPLOYEE REFERENCE 003212 (PARAGRAPH 1 - INDENTITY OF AN INDIVIDUAL)

The Chairman welcomed both parties to the meeting and introductions took place.

Members were advised that the Sub-Committee was to consider an appeal by an employee of the Council against a decision taken by her Manager in relation to her redundancy.

Before proceeding to hear and determine the appeal it was proposed that the meeting be adjourned to allow the Committee's advisers to seek clarification with both parties in relation to the appeal submission and the papers the Committee had before it, as contained on pages 33 to 123 of the Book of Reports.

Both parties agreed to the request and left the room.

Following the adjournment both parties were invited back into the room and the Committee was advised that both parties had no objection to the Sub-Committee reconvening at a future date or to the timetable for submission of the information requested.

- RESOLVED: A That the meeting to hear the Appeal Against Redundancy – Employee Reference No. 003212 be reconvened as notified.
- B That the timetable for requests and submission of information by both parties to the appeal be noted.

The Chairman thanked everyone for their attendance and brought the meeting to a close.

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Chairman

PROCEDURE TO BE FOLLOWED AT THE EMPLOYMENT APPEALS SUB-COMMITTEE

1. The Appellant and his/her representative and the Management representative will be invited into the hearing together.

2.0 Oral Submission

- 2.1 The Appellant or his/her representative will state his/her case and call witnesses as appropriate.

- 2.2 The Officer presenting management's case will state his/her case and call witnesses as appropriate.

- 2.3 Following each oral presentation

- Either party can ask questions of the other
- Members of the Sub-Committee will have the opportunity to question either party

- 2.4 When a witness has finished making his/her statement, questions may be asked by Members of the Sub-Committee, the Appellant or his/her representative and the Officer presenting management's case or his Adviser.

3.0 Summing Up

- 3.1 The Management representative will sum up his/her case.

- 3.2 The Appellant or his/her representative will sum up his/her case

4.0 The Decision

- 4.1 All interested parties will then withdraw and will be requested to wait whilst the Sub-Committee deliberates. Should the Sub-Committee wish to clarify any points, both parties will be asked to return together.

- 4.2 The decision of the Sub-Committee will be given orally and will have immediate effect and will be confirmed in writing.

Notes

- 1 The aim of the oral submission is for each party to develop and support the arguments put forward in their statement of case. It should not repeat the written submission line by line.

2. New evidence/material not covered in the written statement may not be introduced by either party during the oral presentation or in summing up.

3. In summing up, each party's statement should be short, succinct and cover the main points of the submission.

4. Either party may ask for an adjournment at any stage during the meeting. An adjournment may be called, at the discretion of the Chairman, at any time during the meeting.

5. The Committee, at its discretion, may vary this procedure.